

Nature's Earth Pellets, LLC Reform, AL

EMPLOYMENT APPLICATION

Please Print

Last Name		First Name		Middle Name	
Address			City	State	Zip Code
Telephone Number			Social Security Number		

Position Applied For:			Date of Application		
How did you learn about us? Check one					
Advertisement		Friend		Walk-In	
Employment Agency		Relative		Other: _____	

If you are under 18 years of age, can you provide required proof of eligibility to work? Yes No

Have you ever filed an application with us before? Yes No
If yes, please give date: _____

Have you ever been employed with us before? Yes No
If yes, please give date _____

Salary Desired _____

Are you currently employed? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status? (Proof will be required upon employment) Yes No

On what date would you be available for work? _____

Are you currently on "lay-off" status and subject to recall? Yes No

Can you travel if a job require it? Yes No

Have you been convicted of a felony within the last 10 years? Yes No
If yes, please explain

Are you physically or otherwise unable to perform the duties of the job for which you are applying? Yes No

Have you ever had any job-related training in the United State Military? Yes No
If yes, please describe

Special Skills: List any job-related skills or qualifications that support your application.

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

EDUCATION

School Name and Location	Elementary School	High School	College	Trade School
Years Completed				
Diploma/Degree				
Describe course of study				
Describe any specialized training, apprenticeship, or skills:				
Describe any honors you have received:				

In order to permit a check of your work and educational records, should we be aware of any change of name or assumed name that you previously used? Yes No If yes, Identify names and relevant dates.

EMPLOYMENT EXPERIENCE

LIST ALL FORMER JOBS (most recent job first) Account for all time periods including unemployment, self-employment and military service. (Attach separate sheets if necessary)

Employer	Date Employed		Immediate Supervisor
	From	To	
Address			
Job Title	Hourly Rate/Salary		Telephone No.
	Starting	Final	
Work Performed			
Reason for Leaving			

Employer	Date Employed		Immediate Supervisor
	From	To	
Address			
Job Title	Hourly Rate/Salary		Telephone No.
	Starting	Final	
Work Performed			
Reason for Leaving			

Employer	Date Employed		Immediate Supervisor
	From	To	
Address			
Job Title	Hourly Rate/Salary		Telephone No.
	Starting	Final	
Work Performed			
Reason for Leaving			

EMPLOYMENT HISTORY

Please list reason for any lapse of employment _____

Have you ever been dismissed or forced to resign from an employment? Yes No If yes, please explain.

May we contact your present employer? Yes No Previous employers? Yes No

Please identify any exceptions and reasons for not contacting present or prior employers. _____

Do you have a valid driver's license? Yes No State issued _____ License Number _____

Do you have a reliable means of transportation? Yes No

Will you work overtime if asked? Yes No

Would you work nights? Yes No Would you work weekends? Yes No

Are there any hours, shifts or days you will not work? Yes No If yes, explain. _____

Do you have any friends or relatives who work here? Yes No

Name _____ Relationship _____

Name _____ Relationship _____

REFERENCES

Give name, company name, and daytime phone number of three references who we may contact regarding your application. Include their relationship to you. No relatives, please.

1
2
3

Please be advised, we conduct the following:

- Criminal Background Check
- Drug Testing
- Credential Verification
- Verification of Employment References